

# Hanson School Careers Continuum



- Careers continuum to create a strategic overview of all the careers provisions we will provide all Year groups from Year 6 to Year 14
- The activities and experiences can overlap, as well as the different cohorts receiving these interventions, based on the needs of the identified groups of pupils
- NCOP cohort will fit into this continuum but these pupils will work with Andrea Broad and Sarah Pantall. Similarly, the university contacts can be used for other cohorts

## **Key staff:**

Adam O'Neill – Director of Transition and Progression

Adam Swaine – Careers Leader

Andrea Broad - NCOP Progression Officer (2.5 days per week)

Sarah Pantall – NCOP Progression Champion

Sajid Patel – Careers Advisor from Connexions (1.5 days per week)

Ben Irving and Clare Buckley – 6<sup>th</sup> form Directors to liaise with for year 12/13/14 careers provisions

Sonya Douglas and Mick Chandsoor – Bradford Pathways colleagues at Primary and Secondary level respectively

Diane Bielby – Director of Wider Curriculum

Steve France – Careers Enterprise Company Enterprise Advisor

- The specific cohorts, with the exception of the NCOP cohort, have to be decided on depending on outcomes of interventions. All years from 6 to 14 will be involved.

# Hanson School Careers Continuum



## Career Awareness & Exploration

### Learning ABOUT work:

Build awareness about careers available; role of secondary and postsecondary education; broaden student options and raise aspirations of students; give students focus/targets

**Years 6, 7, 8 and some 9**

### Activities/experiences:

Inspire the Future events (Bfd Pathways)  
CEIAG through PSE lessons  
Guest speakers  
Career fairs and carousels  
Research tasks as part of PHSCE  
Childrens University  
Kudos software  
Form tutor career interviews  
University/college visits  
Words of Work

## Career Preparation

### Learning THROUGH work:

Explore specific career options to motivate students; inform options process; students take active role in shaping their future; build skills needed for work; practical experience

**Years 9, 10 and 11**

### Activities/experiences:

Job shadowing/family at work  
Guest speakers  
CEIAG through PSE lessons  
Inspire the Future events (Bfd Pathways)  
NCOP cohort work (A. Broad and S. Pantall)  
Careers fairs  
University visits/Open days  
Kudos software  
Career meetings (Prospects)  
Mosaic mentoring/Enterprise Challenge

## Career Training

### Learning FOR work:

Train for employment/education specific for to pupils; Work experience; specific work with professionals from range of occupations

**Years 10, 11, 12, 13 and 14**

### Activities/experiences:

Mosaic mentoring  
Career fairs  
Guest speakers  
CEIAG through PSE lessons  
Year 12 work experience  
Career meetings (Prospects)  
University and Apprenticeships visits/Open days  
NCOP cohort work (A. Broad and S. Pantall)  
Year 10 employment skills builders  
Kudos software

# Hanson School Careers Continuum



Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Children's University plus HE trips and workshops	Ryman's National Enterprise Challenge	CEAIG lessons HT3	CEAIG lessons HT3	Employability workshops (NYBEP)	CEAIG lessons HT3	CEAIG lessons HT3
Ryman's National Enterprise Challenge	Progression Interviews 1to1	Progression Interviews 1to1	National Skills Show x60	Progression Interviews 1to1	National Apprenticeship Show	Progression Interviews 1to1
Powering Transformation University trip x60	CEAIG lessons HT3	Growth sector and Future Goals assemblies	Growth sector and Future Goals assemblies	University Search Fair x60	Progression Interviews 1to1	Push Pathways
CEAIG lessons HT3	Kudos Careers Development	Careers Fair (AP)	Mock Interviews (NYBEP)	CEAIG lessons HT3	HE and FE open Days	HE and FE open Days
Kudos Careers Development	Feeding Britain's Future x25	Enterprise Activities and workshops x100 (NYBEP)	Kudos Careers Development	HE and FE open Days	HE Open day at Huddersfield University	UCAS support from tutors
	Employer Led Career Learning (BITC)	Kudos Careers Development	Careers Fair (AP)	Growth sector and Future Goals assemblies	UCAS Convention at Leeds Beckett University	
	World of Work workshops (Future First)	World of Work workshops (Future First)	Enterprise Activities and workshops x100 (NYBEP)	6 <sup>th</sup> Form, Bradford College and City Training College taster days	Work Experience	
	Higher Education Day at Leeds Beckett	Higher Education Day at Leeds Beckett	Mosaic Mentoring x24	Bradford & District Apprenticeship Hub	Careers Fair (AP)	
			Job Centre Plus workshops x24	Kudos Careers Development		